Local Development Framework for Bradford Waste Management DPD – Preferred Approach

WORKING DRAFT

Initial Equality Impact Assessment

January 2011

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ব্রাডফোর্ড ডিস্ট্রিক্ট (Bradford District) এর লোক্যাল ডেভেলাপমেন্ট ফ্রেইমওয়ার্ক (Local Development Framework – স্থানীয় উন্নয়ন কাঠামো) এর অনেকগুলো কাগজপত্র বা দলিলপত্রের একটি হলো এই তথ্যপত্রটি। এই তথ্যপত্রের বিষয়বস্তু কমিউনিটির লোকদের কোনো ভাষায় বুঝতে চাইলে অথবা লিখিত অনুবাদ চাইলে নতুবা তা ব্রেইলে (অন্ধলিপিতে), মোটা হরফে কিংবা ক্যাসেটে রেকর্ড করে চাইলে, অনুগ্রহ করে লোক্যাল ডেভেলাপমেন্ট ফ্রেইমওয়ার্ক গ্রুপ (Local Development Framework Group)-কে (01274) 434050, (01274) 434544 বা (01274) 434606 নাম্বারে ফোন করুন।

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بید ستاویز بریڈورڈ ڈسٹر کٹ کے مقامی ترقیاتی لائخ مل سے متعلقہ دستاویزات میں سے ایک ہے۔ اگر آپ کو اِس دستاویز کازبانی یا تحریری ترجمہ کسی بھی کمیوٹی زبان میں در کار ہویا آپ اِسے بریل، لارج پرنٹ یاٹیپ میں چاہتے ہیں تو براہ مہربانی لوکل ڈیویلپہنٹ فریم ورک گروپ سے ٹیلی فون نمبر:01274 434544 434550, 01274 434544 پر ابطہ کریں۔

આ દસ્તાવેજ ઘણાંમાં નો એક છે કે જે બ્રેડફર્ડ ડિસ્ટ્રકટ નાં સ્થાનિક વિકાસ ની રૂપરેખા બનાવે છે. જો તમને આ દસ્તાવેજનાં લખાણનું પ્રાદેશિક ભાષઓમાં ભાષંતર કરાવવાની અથવા તેનો અર્થ સમજવાની જરૂર જણાય, અથવા તમને તેની જરૂર બ્રેઈલ, લાર્જ પ્રિન્ટ કે પછી ટેપ ઉપર હોય, તો મહેરબાની કરી લોકલ ડિવેલપમેન્ટ ફ્રેમવર્ક ગ્રુપનો (01274) 434050, (01274) 434544 અથવા (01274) 434606 પર સંપર્ક કરો.

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1.0 INTRODUCTION

1.1 Introduction

The City of Bradford Metropolitan District Council is preparing a Waste Management Development Plan Document (DPD) to provide a planning framework for making decisions to guide development relating to the management of waste and in the determination of planning applications, for the plan period to 2026.

This document is an Initial Equalities Impact Assessment (EqIA) which has been produced alongside the Waste Management DPD Preferred Options document and is an ongoing assessment process throughout the life of the development plan. This approach will ensure that the DPD takes into account the District's cultural and demographic diversity during the development of the strategy, thus ensure it meets the needs of all.

The need to undertake an EqIA stems from a legal requirement placed on local authorities by a number of acts including Race Relations [Amendment] Act 2000, to eliminate unlawful discrimination, promote equality of opportunity and promote good relations between people of different racial groups. The City of Bradford Metropolitan District Council is fully committed to ensuring that everyone has an equal opportunity to play an active and positive role in considering the planning issues which affect them and the District as a whole.

This Initial Equalities Impact Assessment will be published alongside the Waste Management DPD: Preferred Options document for public consultation. Any comments received at this stage will be taken into account and the Equality Impact Assessment will be reviewed and republished alongside the DPD's pre-submission draft for further public consultation.

1.2 Purpose of this Report

This Initial Equalities Impact Assessment report will set out how the needs of equality groups have been taken into account during the preparation and development of the Waste Management DPD: Preferred Options draft policies. Its' purpose is to thoroughly and systematically assess the likely implications of the proposed spatial vision, objectives and planning policies on various equality groups when they are implemented. This process will attempt to identify the policies direct and non-direct discrimination on equality groups and will suggest alternatives for consideration to mitigate any potential adverse impact.

The production of an EqIA is a proactive approach which meets the aspirations of the Council's Equality and Diversity Strategy 2010–2013 and its statutory obligations under the Race Relations (Amendment) Act (2000), Disability Discrimination Act (2005) and Equality Act (2006) which can be summarised as:

- Eliminating unlawful discrimination in the provision of goods, facilities and services;
- Promoting equality of opportunity; and
- Promoting good relations between different groups.

These general duties are supplemented by specific duties to be undertaken by the Council which include the need to monitor and review all functions and policies, both new and existing, to identify any adverse impacts and then to act on those results to ensure equality is achieved.

1.3 Extent of the Equality Impact Assessment

It is the responsibility of the Council to ensure that the organisation does not discriminate in the way it provides services and employment and that it promotes equality, diversity and positive community relations across the equality stands listed below. EqIAs are not about treating everyone the same, but is a means of recognising individual requirements and taking the needs of different communities and groups into account when delivering a range of services. The outcome of a service must be the same for all users; however the way in which they receive that service may very well differ.

This Initial Equalities Impact Assessment ensures that equality issues are addressed from all angles in the preparation and development of the Waste Management DPD. This report highlights the equality and diversity considerations by firstly analysing the demographics of the Bradford District and where relevant the consultation responses received as part of previous Waste Management DPD Issues and Options consultations carried out by the LDF Group. This will support the assessment process and could potentially pre-empt any adverse impacts on equality groups which may result from the content of policies within the DPD. It will also enable Bradford Council to review its draft policies and also consider alternative ways of achieving the same ends.

For the purpose of this assessment, the following equality groups have been identified:-

- Age;
- Disability;
- Gender;
- Health Inequalities;
- Religion / Faith;
- Race; and
- Sexual Orientation.

This report will recommend actions that, if adopted, will help Bradford Council to anticipate and address any negative consequences which may arise and identify opportunities for the ongoing promotion of equality within the District.

1.4 Overview of the Equality Impact Assessment Process

In undertaking the EqIA, the Council has followed in principal, guidance from the Improvement and Development Agency (I&DeA) for Local Government. The Council's Equality and Diversity section has also produced corporate guidance, based upon national guidance, which has informed the EqIA of the Waste Management DPD: Preferred Option report. The EqIA methodology consists of the following six key stages as outlined in Table 1 below:

Table 1:	Table 1: Six Stages of an Equality Impact Assessment				
Stage	Process	Description			
		This stage determines whether a full EqIA should be undertaken through			
1	Initial Screening	the completion of a series of questions. If the work is deemed to			
'	initial Screening	potentially cause an adverse impact or discriminate against different			
		groups within the community then an EqIA should be undertaken.			
	Scoping and	This stage defines the scope of the assessment which will take place. It			
2		requires an understanding of what the activity is looking to achieve. A			
	Defining	series of questions about the work will be answered at this stage.			
	Information	The assessment should be based upon up-to-date and reliable			
3	Gathering	information which outlines the current state of the area which uses a			
		variety of sources of information.			
		This is the most important element of an EqIA. Information gathered in			
	Making a Judgement	the earlier stages is used to decide whether or not there is a potential for			
4		the policy, strategy, procedure or function to result in a less favourable			
		outcome on any group within the community or unlawful discrimination of			
		any kind.			
		The real value of completing an EqIA comes from the actions that will			
5	Action Planning	take place and the positive changes that will emerge through conducting			
		the assessment.			
		It is a legal requirement to publish the EqIA to allow the public to see			
6	Publication and	that the Council is actively engaged and committed to challenging			
	Review	potential discrimination, as well as improving service delivery. Progre			
		against the action plan should be reviewed bi-annually.			

This Initial EqIA report will complete Stages 1, 2, 3 and 4 of the process as outlined above. Should a full EqIA be required, this will be undertaken at the next stage of the plan.

Thereafter the EqIA of the Waste Management DPD will be reviewed and updated on a regular basis to identify any unexpected impacts. The outcomes of this report will feed into the Sustainability Appraisal Framework whilst developing the Waste Management DPD.

2.0 IDENTIFYING RELEVANT PLANS, POLICIES & PROGRAMMES

There are a number of relevant plans, policies and programmes which influence the approach of the Waste Management DPD. Bradford Council has produced a number of local plans, policies and programmes in regards to equality. The following table provides a synopsis of the key plans and schemes which are currently in place which relate to equality issues and the LDF for Bradford.

TABLE 2: R	TABLE 2: RELEVANT PLANS, POLICIES AND PROGRAMMES					
SCALE	PLANS, POLICIES & PROGRAMMES	MAIN AIMS OF THE DOCUMENT				
Regional	Yorkshire & Humber Regional Spatial Strategy (RSS) (May 2008) (Revoked July 2010)	The Yorkshire & Humber Regional Spatial Strategy (RSS) provides the strategic planning framework for this region. The plan is underpinned by the core principal of sustainable development which is reflected throughout in its vision and core approach along with the policies and intended outcomes. The plan provides a broad development strategy, setting out regional priorities in terms of location and scale of development, including: Economic development Housing Transport and communications The environment Tourism and leisure Urban and rural regeneration				
Regional	Regional Waste Strategy (2003)	The purpose of the strategy is to make it easier, quicker and more cost effective to set up sustainable waste management systems in the Yorkshire and Humber Region. The report sets out a broad strategy for the management of waste in the regions as well as establishing targets, objectives, action plans and Regional Planning Guidance policies for the waste management.				
Local	Municipal Waste Management Strategy for Bradford	The overall aims and objectives of the MWMS are "to focus on the waste management issues facing the Council to				

		considered to address the issues, and assess how this will influence the procurement of the long term waste treatment and disposal services for the Council's municipal wastes". The Strategy should also: - elevate the waste management activities up the waste hierarchy to more sustainable levels; - achieve self-sufficiency and manage wastes in accordance with the proximity principle; - contribute to achievement of corporate priorities; - achieve local and national targets; improve public awareness of waste and environmental issues; - link to other Council strategic documents; - provide value for money. The vision for Bradford by 2020 states "Bradford
Local	The Big Plan – Bradford's Sustainable Community Strategy 2008 - 2011 (CBMDC, June 2007)	district will be a vibrant, prosperous, creative, peaceful, diverse, inclusive place where people are proud of their shared values and identify, and work together to secure this vision for future generations". The Sustainable Community Strategy (SCS) for the Bradford District has three key transformational priorities which aim to achieve sustainability, cohesion and inclusion. These priorities consist of: Improving education outcomes to prepare people for an active and prosperous life; Improving skills at all levels to meet the needs of business and to build a knowledge economy;
Local	Equality & Diversity Strategy	 Regenerating the city and major towns to create the opportunity and impetus for sustained economic growth. This strategy outlines how the Council will
Local	Equality & Divoloity Offacegy	The draway damines now the double will

	2010-2013	develop and promote diversity within the		
(CBMDC, 2009)		Council and across the district. It sets out key		
		Council-wide commitments in community		
	leadership, service delivery and er			
		practices through a number of priorities and is		
		complemented by Equality and Diversity Action		
		Plans relating to age, disability, gender, race,		
		religion and belief and sexuality.		
Local	Single Equalities Scheme			
Local	Disability Equality Scheme			
	Community Pride – Not prejudice.			
Local	Making Diversity Work in Bradford			
	(Bradford Vision, 2001)			

3.0 PROFILE OF EQUALITY GROUPS

3.1 Demographic Context

In order to understand the likely equality impacts of the DPD for Bradford, there needs to be an understanding of the Districts demographics along with the stakeholders that may be affected e.g. residents, businesses, visitors, and people who work, but do not reside in the District.

The Bradford District has a population of 467,665¹ at the time of the 2001 Census of Population. The population of the District is increasing. During the 1990's population figures were relatively stable, however since 2001 the population has increased by approximately 30,000 (6.6%)². Based on current ONS projections, the population of Bradford is anticipated to grow even further to 586,000 by 2029³.

3.2 Age

There are approximately 467,655 persons within the Bradford District (Census 2001) and the age structure is relatively similar to that of England and Wales, although Bradford has a younger population that the average for the UK with 36% of the Districts population under the age of 25 years of age, compared to 31% nationally².

Within the District, most of the population (49.7%) is aged 25-64 years, but a significant portion (15%) is over 65 years and 27% of people are under the age of 18. Figure 1 overleaf illustrates the age profile for the Bradford District.

The anticipated population growth will occur right through the age profile spectrum with the highest projected growth, 48% expected in the 65+ age group. There will be an expected 34,000 more residents over 65 and 8,500 more over 85 years by 2030, (from a figure of 68,600 today), thus causing additional demand on health and social care services⁴. Growth in the populations is also being driven by higher than average birth rates. Younger people therefore make up a larger portion of the districts population.

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¹ Source: 2001 Census

² Source: Equality and Diversity Strategy 2010-2013 (CBMDC, 2009)

Source: Office of national Statistics 2007 Based Population Projections

⁴ Bradford Joint Strategic Needs Assessment (November 2009) – Para 2.1: The Local Population

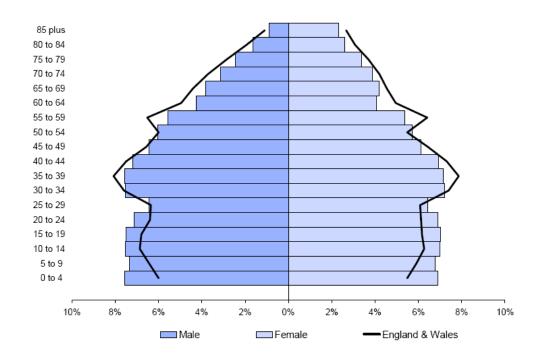


Figure 1: Bradford's population structure compared to the UK's average

Source: Census 2001. ONS http://www.statistics.gov.uk/census2001/pyramids/pages/00CX.asp

3.3 Disability

There is very limited information from the 2001 Census regarding disability. The Census identified 86,486 people (18.5%) within Bradford were living with a long-term limiting illness, although it is noted that most people with disabilities do not identify themselves as being ill.

Data from Communities of Interest state that "there is a high incidence of disability within the Asian community and significantly over the next few years there will continue to be higher numbers of Asian disabled people coming though the system. The disabled Asian population is very diverse (including disabilities and ethnicities) and spread over the district, however the bulk and concentration of people is located in the inner city areas. Services will have to respond and reorganise in order to meet a majority demand rather than a minority demand for specific services"⁵.

Information from Bradfordinfo.com states that there are about 1400 people with a learning disability in the Bradford District. These people are likely to be located through day centres, group homes, hospitals, leisure groups, colleges, work places, voluntary organisations and in the educational special needs service.

⁵ Communities of Interest (2006) A Framework for Recording Information, Issues and Proposals for Action About Your Community of Interest - (www.bradfordinfo.com - Communities of Interest)

3.4 Gender

According to data from the 2001 Census, Bradford has a slightly higher female population (51.9%) compared to males (48.1%). The total is likely to have risen since the 2001 Census.

TABLE 3: BRADFORD GENDER COMPOSITION

GENDER	No. of People	%
Males	225,133	48
Females	242,532	52
All People	467,665	100

3.5 Health Inequalities

The Department of Health (2008) state that 'the health of people in Bradford is significantly worse than the England average overall, going on to state that there are health inequalities within Bradford'. These inequalities are evident within some wards within Bradford and East Keighley which are amongst the most deprived in England. Research shows that men from the most deprived areas have over eight years shorter life expectancy than those in the least deprived areas.

The highest rate of age standardised long standing limiting illness is in University Ward (26.3%) and the lowest in Ilkley (11.5%). The age standardised rate of people reporting 'not good' health is highest in University (16.8%). As with age standardised long term limiting illness the lowest rate of age standardised 'not good' health was in Ilkley ward (5.0%). ⁶

Therefore on a Ward by Ward basis the highest rate of ill health are concentrated around the inner city of Bradford. There is also a close link between the level of age standardised ill health and the extent of deprivation at Ward level.

3.6 Ethnicity

The District has a high proportion of Black and Minority Ethnic (BME) communities, approximately 22%. The authority is ranked 29th highest BME population in the country. The 2001 Census recorded 15% of people of Pakistani origin; 3% of Indian origin and 1% of Black/Black British and Chinese or other ethnic group.

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⁶ CBMDC Research and Consultation Service (October 2003) Health across the Bradford District - www.bradfordinfo.com/census/pdfs/Health%20bulletin.pdf

TABLE 4: ETHNIC GROUPS IN BRADFORD

Ethnic Group	Bradford	%	Yorkshire & Humber %	England %
All People	467,665			
Total White 1	366,041	78.2	93.5	90.9
White: British	355,684	76.0	92.0	86.9
White: Irish	3,479	0.7	0.7	1.3
White: Other White	6,878	1.5	1.2	2.7
Mixed	6,937	1.5	0.9	1.3
Mixed: White and Black Caribbean ¹	2,611	0.6	0.4	0.5
Mixed: White and Black African	449	0.01	0.1	0.1
Mixed: White and Asian	2,926	0.6	0.3	0.4
Mixed: Other Mixed	951	0.2	0.2	0.3
Asian or Asian British	88,397	18.9	4.5	4.6
Asian or Asian British: Indian	12,504	2.8	1.0	2.1
Asian or Asian British: Pakistani	67,994	14.5	2.9	1.4
Asian or Asian British: Bangladeshi	4,967	1.1	0.2	0.6
Asian or Asian British: Other Asian	2,932	6.1	0.2	0.5
Black or Black British 1	4,333	0.9	0.7	2.3
Black or Black British: Caribbean	3,038	0.6	0.4	1.1
Black or Black British: African	970	0.2	0.2	1.0
Black or Black British: Other Black	325	0.01	0.1	0.2
Chinese or Other Ethnic Group	1,957	0.4	0.4	0.9
Chinese or Other Ethnic Group: Chinese	896	0.2	0.2	0.5
Chinese or Other Ethnic Group: Other Ethnic Group	1,061	0.2	0.2	0.4

Source: Adapted from the 2001 Census (ONS, 2001)

A break down of the 2001 Census to show the ethnic origin of people within the Bradford Wards indicated that the following contained higher concentrations of people from BME communities:- Bolton, Bowling, Bradford Moor, Great Horton, Heaton, Keighley North and South, Little Horton, Odsal, Shipley West, Toller, Undercliffe and the University ward. ⁷

Bradford has experienced significant levels of immigration since the 1950s, particularly from Pakistan. Information from local sources shows that economic migrants from Poland, the Czech Republic and Slovakia have migrated to Bradford District in recent years. However, current trends indicate that partly due to the economic downturn within the UK since late 2008, the number of Eastern European migrants leaving the UK has out numbered those entering. The number of migrants on the Worker Registration Scheme (WRS) for A8 countries (the Czech Republic, Estonia, Hungary, Latvia, Lithuania, Poland, Slovakia and Slovenia) peaked in 2006 at 0.4% of the population in Yorkshire and Humber. In Bradford

⁷ CBMDC (2001) Census Charts – Ethnic Origin http://www.bradfordinfo.com/census/CensusCharts/centable.cfm

district there were 8,200 A8 workers in 2008, comprising 1.3% of the population based on WRS data^{'8}.

The Bradford District also contains a small Gypsy and Travellers population along with travelling show people. These small communities occupy a number of authorised Council owned (2 sites; 47 pitches) and private sites within the District. Amongst the Council owned sites there is a population of around 135 people, 55 of whom were children (41%). The ethnic groups' among site residents was English Gypsy/Traveller and Irish Traveller. Data collected highlighted that 35% of people lived in static living units with 65% living in trailers or tourers.9

3.7 Religion / Belief

The 2001 Census indicated that the majority of the Districts population are Christians (60%). This is lower than the regional and national position (73% and 71% respectively). 16% of the population stated that they were Muslim and 13% stated that they had 'no religion'.

3.8 **Sexual Orientation**

There is very limited data relating to the sexual orientation of the Bradford District population and limited official statistics. Recent figures published by the ODPM suggest that 5-7% of the national population are gay, lesbian or bisexual¹⁰; however the Census 2001 identified that a total of 516 people (0.1%) were living as same sex couples.

3.9 **Deprivation**

A key characteristic of the Bradford District is the variation in the levels of deprivation, both between the City of Bradford itself and others areas within the District. The Government's Index of Multiple Deprivation 2007 shows that the Bradford District is one of the most deprived areas in the country. Bradford as a whole ranks 32nd (out of 354) in the CLG Index of Multiple Deprivation, placing it firmly within the bottom 10% deprived authorities nationally. Within the district there is inevitably disparity between Wards in terms of deprivation, 42% of residents living in areas that fall into the 20% most deprived nationally, and 5% (over 20,000 people) living in areas that are among the 1% most deprived. As well as being one of the most deprived areas in the country, Bradford district is the most deprived in West Yorkshire. Table 1 below indicates Bradford's position within West Yorkshire, and the national ranking.

¹⁰ Equality Partnership (Oct 2007) Bradford LGB Health Needs Assessment

⁸ Bradford Joint Strategic Needs Assessment (November 2009) – Para 2.2: Ethnicity ⁹ West Yorkshire Gypsy and Traveller Accommodation Assessment (May 2008)

Table 5: Rank of Average IMD score by Local Authority (West Yorkshire)

Bradford	32
Wakefield	66
Kirklees	82
Leeds	85
Calderdale	107

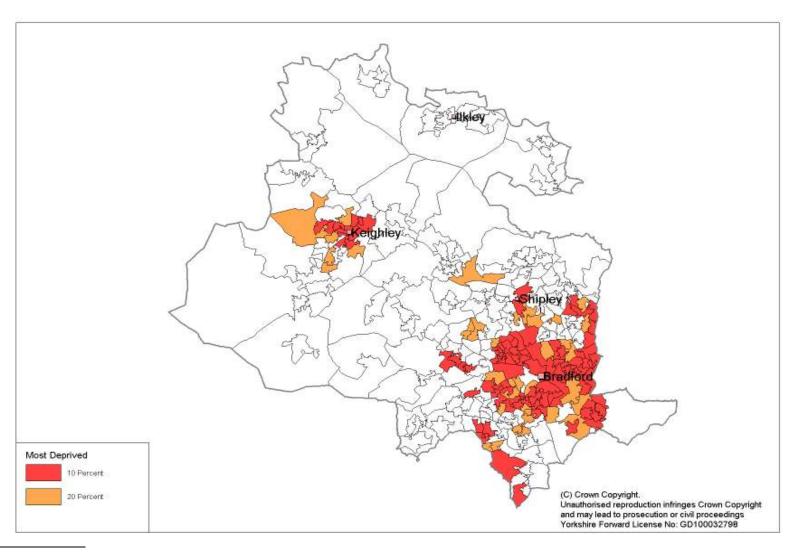
Yorkshire Forwards analysis of the IMD for Bradford (2008) states "in 2004, Bradford had 30.3% of its Super Output Areas (SOAs) in the bottom 10% deprived nationally, and by 2007 this had declined to 29.3% despite some movement of SOAs into and out of the bottom 10%. However, the proportion of SOAs in Bradford that fall into the second decile/bottom 20% has increased from 11.4% in 2004 to 11.7% in 2007"¹¹.

The Bradford District is one of the most unequal districts in the country, with the wealthy, prosperous areas of Ilkley, Addingham and Ben Rhydding offering a stark contrast to the extreme deprivation of some areas of the inner city of Bradford, peripheral social housing estates and parts of Keighley. Poverty, unemployment, low paid and stressful work, poor and unaffordable housing, low educational attainment and crime are all indicators of deprivation and are strongly associated with poor health. Map 1 below highlights the most deprived areas within the District.

-

¹¹ Yorkshire Forward (July 2008) Local Area Briefing: Bradford Deprivation

Map 1: Areas of Deprivation in Bradford¹²



¹² Map 1 - Source: Yorkshire Forward (July 2008) Local Area Briefing: Bradford Deprivation

In 2007, Bradford ranked 4th and 6th nationally for income and employment deprivation respectively. More than 32,000 people experienced income deprivation in the Bradford District. 13 Nearly 3 in 10 Bradford LSOAs fell into the 10% most income deprived in England. This amounts to 90 Bradford LSOAs, where typically 34% of the population were on very low incomes. This figure rose to 75% of people in the most deprived area of Undercliffe. 14

¹³ Index of Multiple Deprivation (2007) http://www.communities.gov.uk/documents/communities/xls/576504.xls ^{2 & 14} Index of Multiple Deprivation (2007)

http://www.communities.gov.uk/documents/communities/xls/576504.xls

4.0 WASTE MANAGEMENT DPD & CONSULTATION OUTCOMES

4.1 Introduction

This document represents the second stage in preparing the Council's Local Development Framework Waste Management DPD for Bradford. The Local Development Framework (LDF), which is made up of a portfolio of documents including the Waste Management DPD, is being prepared under the terms of the Planning and Compulsory Purchase Act 2004 and will provide the strategic planning framework for Bradford. The Waste Management DPD is one of the key documents which sets out the long-term spatial vision for the sustainable management of waste in the District and a set of strategic objectives to deliver that vision. It will also contain a set of overarching strategic policies, focusing how each waste type shall be managed and treated to ensure the Bradford District is completely self sufficient in waste management, how to move the treatment of waste up the hierarchy and to maximise the most sustainable methods of managing waste over the next 15-20 years.

The Waste Management DPD Preferred Approach Report has been prepared in line with national and regional planning policy; takes into account a range of evidence along with outcomes of previous public consultations and work with key partners and stakeholders, including the Local Strategic Partnership, community groups and developers/agents. Community engagement has taken place at the following stages in the preparation of the Waste Management DPD:

Issues and Options - November 2009 to January 2010

5.0 THE WASTE MANAGEMENT DPD: PREFERRED APPROACH DOCUMENT – SPATIAL VISION, OBJECTIVES AND POLICIES

The forthcoming consultation is the first formal stage of public consultation on the Council's preferred approach of the future spatial strategy for waste management within the District. During the development of the spatial strategy and polices, it is important to consider any issues relating to equality through this initial assessment. This report will provide an initial assessment of the policies as set out within the Preferred Approach report to ensure that it does not adversely affect or have a negative impact upon members of the wider community.

Following public consultation on the Preferred Approach, the Council will prepare a Draft Submission document, which will also be the subject for public consultation before being submitted to the Secretary of State (SoS) for examination by the Inspectorate, and if found robust and sound, adopted following approval by Executive and Full Council Committees. The final EqIA report will be formally submitted to the SoS alongside the Waste Management DPD Submission documents.

5.1 EQUALITIES IMPACT ASSESSMENT

This Initial Equalities Impact Assessment will determine if a full assessment of the policies to be contained within the Waste Management DPD is required. If this assessment concludes that the policies within the DPD have the potential to have an adverse impact then a full assessment will be carried out, alternatively if the policies are judged not to have an impact on the equalities groups a full assessment will not be required, but this report will still form part of the evidence base for the Waste Management DPD.

This Initial Equality Impact Assessment will complete stages 1 to 4 as outlined earlier in this report.

STAGE 1: INITIAL SCREENING

An initial screening needs to take place for all new and revised policies, strategies, procedures and functions. This stage should be completed at the earliest opportunity to determine whether or not it is necessary to carry out a full Equality Impact Assessment for an area of work. Consideration has been given to the following questions, as set out within CBMDC guidance, to determine if a full assessment of the Waste Management DPD should be undertaken. The initial screening report can be found on page 25 onwards of this report.

Question 1: What are you looking to achieve in this activity?

Introduced as part of the Planning and Compulsory Purchase Act 2004, all Local Authorities are required to prepare a Local Development Framework (LDF). The LDF must contain a number of documents, including a Statement of Community Involvement, a Local Development Scheme (LDS) and a Core Strategy Development Plan Document (DPD).

The Waste Management DPD is a key document that sets out a planning framework for the district which includes broad aims and objectives for increasing self-sufficiency in managing the District's own waste arisings, maximising the most efficient use of waste, minimise residual waste sent to landfill, ensure the delivery of sustainable waste management facilities in line with development growth within the District, increase collaborative and cross boundary working across the sub-region, whilst taking into account national and regional planning policy. This document will, in time, replace waste management policy within the current development plan for the Bradford District – the Replacement Unitary Development Plan (October 2005). The document will set out the spatial planning strategy for the sustainable management of waste within the district for the next 15 -20 years, as well as being used in the determination of planning applications.

In order to answer this question above, it is important to understand the scope of the Waste Management DPD. This is best set out within the DPD's 'vision' for the future of waste management within the district until 2026, which states:

Preferred Approach W1: Vision

"There is a crucial need for Bradford District to take responsibility for the waste it generates, undertaking a step-change in the way it manages its waste, through more sustainable waste management, moving the management of waste up the waste hierarchy of: reduction, re-use, recycling and composting; using waste as a source of energy and only disposing of waste as a last resort. We envisage being self-sufficient in managing the waste we generate, locating facilities for the management of waste as close as possible to its place of production. We will put in place the necessary structures and systems to enable this to happen"

The Waste Management DPD: Preferred Approach report contains a series of objectives which will operate together to guide and achieve the vision for the Bradford District. Table 6 below highlights these objectives and policies of the DPD and provides a summary of what the targets, indicators and delivery mechanisms are.

Waste DPD Objective	Policy	Indicator	Target
All Objectives	W1: Waste Vision and Objectives	Measured through all other indicators	
Objectives 1 and 5	W2: Cross Boundary Working	Total of all waste imported to Bradford from other local	Progressive reduction over plan
		authority areas	period
		Total of all waste exported from Bradford to other local	Progressive reduction over plan
		authority areas	period
		Proportion of all waste imported to Bradford District by waste stream	Reduction by 90% by 2026
		Proportion of all waste exported from Bradford District by waste stream	Reduction by 90% by 2026
		Total number of waste management planning	All Waste Management Sites in
		applications outside Bradford District where Bradford	Neighbouring Local Authorities
		Council are engaged as a consultee	
Objectives 1, 2, 4	W3: Bradford's Future Waste	Total of all waste generated per annum by waste	Total tonnage below projected values
	Capacity Requirements	stream	as stated in Table 4
		Proportion of waste arising that is: recycled, reused,	Achieving stated minimum recycling
		recovered, composted and landfilled	rates across all waste streams
		Total Municipal Solid Waste generated per capita	Reduction in per capita MSW waste measuring at least 33%
		Total capacity of waste management facilities by type of	Reduction in export of MSW by 90%
		waste	by 2026
Objectives 1 and 3	W4: Future Waste Management	Total Ha of land allocated for waste management	

	Sites in Bradford	facilities	
Objectives 1 and 3	W5: Location of Waste		
	Management and Sites	Total number and proportion of waste management	Capacity increased progressively in
		planning applications permitted in accordance with site	line with plan forecast arising.
		location hierarchy preferences	
		Total number and proportion of waste management	Windfall sites to be considered on
		planning applications permitted for alternate locations	their merits
		not within the preferential site location hierarchy	
Objective 3	W6: Assessing MSW and C&I	Total number and proportion of potential MSW and C&I	All sites, 100% unless other targets
	Waste Sites	sites where waste management facility planning	reached
		permissions are granted and other regulatory consents	
		supported	
		Total capacity of new MSW and C& I waste facilities	
Objective 3	W7: Sites for Construction,	Total number of CDEW, Agricultural, Hazardous or	All sites, 100%
	Demolition and Excavation Waste	Residual waste management site planning permissions	
Objective 3	W8: Sites for Agricultural Waste	in accordance with policy criteria	
Objective 3	W9: sites for Hazardous Waste		
Objectives 3, 4 and 5	W10: Sites for Residual Waste	Total number of CDEW, Agricultural, Hazardous or	Planning applications relating to
		Residual waste management site planning permissions	CDEW, Agricultural or Hazardous
		granted for sites as a departure from policy criteria	residual waste
		Total capacity of new CDEW, Agricultural, Hazardous	Planning permissions granted
		and Residual waste facilities	relating to CDEW, Agricultural or
			Hazardous residual waste
			Capacity increased progressively in

			line with plan forecast arising
Objectives 3, 5	WDM1: Unallocated Sites	Total number, type and outcome result of waste	Total number, type and outcome
		management facility applications submitted on	result of waste management facility
		unallocated sites	applications submitted on
			unallocated sites
Objectives 1, 3, 5	WDM2: Assessing Applications for	Total number, type and outcome result of waste	Total number, type and outcome
	New, Expanded and Residual	management facility applications submitted	result of waste management facility
	Waste Management Facilities		applications submitted
		Total number of complaints relating to new and	0 complaints
		expanded waste management facilities	
Objectives 1, 3	WDM3: Applications Resulting in	Total number, type and outcome of non-waste planning	0 site losses
	the Loss of a Proposed or Existing	applications submitted on existing or safeguarded	
	Waste Management Facility	waste management sites	
Objectives 2, 4	WDM4: Waste Management within	Total number and proportion of planning applications	100% of planning applications
	Development	supported by a Waste Management Plan or adequate	
		and relevant information to assess the development	
		proposal	
Objectives 1, 2, 3, 5	WDM5: Landfill Development for	Number, type and outcome result of residual waste	Number, type and outcome result of
	Residual Waste	landfill planning permissions	residual waste landfill planning
			permissions
		Total number and proportion of agreed landfill waste	100% of approved landfill
		site restoration schemes	development schemes

Question 2: Who in the main will benefit?

The Waste Management DPD seeks to improve the quality of the District's environment and function for all its residents and visitors with its main focus being on sustainable waste management and the resulting environmental improvement.

Question 3: Does the activity have the potential to cause adverse impact or discriminate against different groups in the community?

Due to the setting out of a short list of potential allocated sites for waste management facilities for treatment of municipal solid, commercial and industrial waste within the document, it is likely that these sites may have an adverse impact on certain groups within the community that they are likely to be developed within.

Question 4: Does the activity make a positive contribution to equalities?

A requirement within the preparation of the Local Development Framework is the production of a 'Statement of Community Involvement' (SCI). This document sets out how the Council intends to involve the local community, stakeholders and other interested parties in the preparation of the LDF and in making Development Control decision on planning applications.

The Statement of Community Involvement (adopted July 2008) recognises that there are a number of hard to reach groups and Communities of Interest within the Bradford District and it sets out a range of ways in which the Council can engage with these communities within the planning process.

In summary, it is considered that due to the scope of the Waste Management DPD, set out in the vision, objectives and policies above and the short list of potential allocated sites, there may be potential for the DPD to have an impact or discriminate against different groups within the wider community. It is therefore considered appropriate that an Equalities Impact Assessment of the Waste Management DPD be carried out.

STAGE 2: SCOPING AND DEFINING

Whilst undertaking an EqIA, it is recommended that different perspectives, experiences and challenges are used. It is ideal that those responsible for delivering the strategy along with others with a particular technical expertise or specialist knowledge are involved within the process where appropriate.

This EqIA and report has therefore been led by officers within the Planning Policy (LDF) Group who are responsible for preparing the Waste Management DPD. The technical and specialist knowledge of the following officers has also been utilised where appropriate:

- Equality and Diversity Officers
- Planning Policy Officers
- Housing Strategy Officers
- Transport Officers
- Minerals and Waste Planning Officers
- Local Strategic Partnership Officers
- Area Co-ordinators

The Council's Equalities and Diversity Section has provided specialist training on the production of Equality Impact Assessments for all officers within the LDF Group and selected officers involved within the process. This training session took place on Tuesday 23rd June 2009 and was attended by 15 officers.

STAGE 3: INFORMATION GATHERING

This stage of the EqIA seeks to identify sources of information which will be used to assist in the determination of whether the Waste Management DPD is likely to have an adverse impact or discriminate against different groups within the community. Whilst the IDeA identify sources such as the use of Census data and national and local statistics, PAS recognises that local Authorities need to go beyond this data to obtain more broader information about the local area.

To aid the development of this report and to undertake the assessment the following sources of information have been used and are referred to where appropriate:

- Census data
- National and Local Statistics
- Demographics
- Indices of Multiple Deprivation
- Bradfordinfo.com
- 'The Big Plan' Bradford's Sustainable Community Strategy and baseline evidence
- Regional Spatial Strategy, The Yorkshire and Humber Plan, 2008
- Statement of Consultation
- Municipal Waste Strategy for Bradford

Using the information from the sources listed above, Table 2 overleaf, provides some baseline information on the different equality groups which are focussed upon within this assessment. These groups have been identified in the IDeA and PAS guidance and stem from existing UK legislation that covers discrimination, and includes health inequalities – which is an additional factor that is considered to be a key issue within the Bradford District. The eight equality groups include:

- Age
- Disability
- Gender Reassignment
- Race
- · Region or belief
- Pregnancy and maternity
- Sexual Orientation
- Sex

It is recognised that the groups identified above are not homogeneous and people within these groups have different and individual needs and where appropriate, these needs will be taken into consideration.

Stage 1 – Initial Equalities Impact Assessment

Department Regeneration – Planning – LDF Group	Completed by (lead): Ben Marchant	Date of initial assessment: 6 th January 2011		
Area to be assessed: (i.e. name of policy, function, procedure, practice or a financial decision) Waste Management Development Plan Document (D Approach (2011)		Plan Document (DPD): Preferred		
Is this existing or new function/policy, prod	Is this existing or new function/policy, procedure, practice or decision? Yes			
What evidence has been used to inform the	e assessment and policy? (please I	ist only)		
■ Census data	■ Census data			
 National and Local Statistics 	 National and Local Statistics 			
Demographics	Demographics			
■ Bradfordinfo.com	■ Bradfordinfo.com			
 'The Big Plan' – Bradford's Sustainable Community Strategy and baseline evidence 				
Regional Spatial Strategy, The Yorkshire and Humber Plan, 2008				
Statement of Consultation				
 Municipal Waste Strategy for Bradford 				
■ Equality Act 2010				

1. Describe the aims, objectives or purpose of the function/policy, practice, procedure or decision and who is intended to benefit.

Preferred Approach W1: Vision and Objectives

The vision for waste management, as tested through the preparation of the Waste Management Core Strategy, and within the Waste Management DPD Issues and Options paper is:

There is a crucial need for Bradford District to take responsibility for the waste it generates, undertaking a step-change in the way it manages its waste, through more sustainable waste management, moving the management of waste up the waste hierarchy of: reduction, re-use, recycling and composting; using waste as a source of energy and only disposing of waste as a last resort. We envisage being self-sufficient in managing the waste we generate, locating facilities for the management of waste as close as possible to its place of production. We will put in place the necessary structures and systems to enable this to happen

Waste Management Objectives

The vision is supported by five waste management objectives, which have been developed giving clear regard to the requirements of European and established national policy guidance and best practice, and the policy embedded within the Yorkshire and Humber Plan (RSS), which remains the most current and relevant regional position on waste management.

The five waste management objectives for Bradford District, which should be read collectively, are:

- To be more self-sufficient in managing our own waste through maximising opportunities for waste reduction and increasing the amounts of waste we reuse, recycle, compost and recover meeting national and regional targets over the period to 2026, but also working with surrounding waste authorities and handling waste arisings within Bradford that arise elsewhere in the sub-region;
- To minimise the amount of residual waste sent on to landfill sites within and outside Bradford District with a long term objective of self sufficiency. We need to make it a policy priority to deal with our own waste, where appropriate, within the District;
- To ensure that expansions to existing facilities where appropriate and new waste facility developments support the planned growth and waste needs of the Bradford community and are delivered in a manner which protects the District's environmental assets and safeguards human health and well being;
- To consider and plan for the use of waste as a raw material / energy source for local industry and communities both existing and new; and
- To work in collaboration with neighbouring local authorities and waste industry
 operators to ensure that sub-regional waste issues are effectively considered
 and planned for. Cross boundary issues including the movement of waste and
 locating of facilities near to source must be managed and planned for
 collectively where possible.

to h the (1) e discr and (2) a oppo grou (3) fe	Equality Act 2010 uires public bodies ave "due regard" to need to:- liminate unlawful rimination, harassment victimisation; dvance equality of ortunity between different ps; and oster good relations reen different groups	2. Could the function/policy, procedure, practice or a decision have a disproportionately negative effect impact in terms of the aims set out in (1) to (3) of the Act on any of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N) for each.	3. Briefly explain how the function/policy, procedure, practice or decision furthers or prevents the aims set out in (1) to (3).	4. If there is a disproportionately negative impact on any protected characteristics, can it be justified on the grounds of promoting equality or any other reason? If yes, please explain.
	Age	N		
S	Disability	N		
ristic	Gender reassignment	N		
acte	Race	N		
hara	Religion/Belief	N		
Protected characteristics	Pregnancy and maternity	N		
otec	Sexual Orientation	N		
Pr	Sex	N		

1. Describe the aims, objectives or purpose of the function/policy, practice, procedure or decision and who is intended to benefit.

Preferred Approach - W2: Cross Boundary Working

Bradford Council will work collaboratively with each of the neighbouring local authorities with responsibilities for waste, and locations where import / export of waste relationships exist. This is in order to ensure a cross-boundary approach to waste management is established and maintained. In order to achieve this, the Council will, with adjacent authorities and those where existing waste import / export relationships exist:

- Share relevant information, data and its analysis relating to current and future waste arisings across all waste streams, technologies and performance in reducing, re-using and recycling waste;
- Work collaboratively on emerging waste development plans (where possible given current LDS commitments and varying LDF progress across the areas in question) and their future updates where appropriate and practical;
- Provide comment on waste related planning applications where appropriate to do so:
- Commission joint monitoring reviews, data updates and specific waste related studies to support sub-regional waste management and future policy development where appropriate and practical.

The Equality Act 2010 requires public bodies to have "due regard" to the need to:-

- (1) eliminate unlawful discrimination, harassment and victimisation: (2) advance equality of opportunity between different groups; and (3) foster good relations between different groups
- 2. Could the function/policy, procedure, practice or a decision have a disproportionately negative effect impact in terms of the aims set out in (1) to (3) of the Act on any of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N) for

NI

- 3. Briefly explain how the function/policy, procedure, practice or decision furthers or prevents the aims set out in (1) to (3).
- 4. If there is a disproportionately negative impact on any protected characteristics, can it be justified on the grounds of promoting equality or any other reason? If yes, please explain.

	Age
(n	Disability
tic	Gender
ris	reassignmen
characteristics	Race
	Religion/Beli
	Pregnancy a
ected	maternity
ě	Coveral Orion

Age	14	
Disability	N	
Gender	N	
reassignment		
Race	N	
Religion/Belief	N	
Pregnancy and maternity	N	
Sexual Orientation	N	
Sex	N	

1. Describe the aims, objectives or purpose of the function/policy, practice, procedure or decision and who is intended to benefit.

Preferred Approach W3: Bradford's Future Waste Capacity Requirements

There is a requirement to accommodate a total of 1,476,371 tonnes of waste arisings in Bradford District in the period to 2026. In providing for this level of waste, the Council will support the prevention of waste, its re-use, recycling and recovery and energy production from waste in accordance with the Core Strategy policy WM1.

A range of appropriate waste management sites will be identified for Municipal Solid Waste and Commercial & Industrial Waste, providing capacity for 345,617 and 363,245 tonnes (assuming a 67% treatment rate) to meet projected waste forecasts. These figures should be seen as a minimum, allowing flexibility in the event that the recycling target is not met. Additional capacity for MSW and C&I waste is required in addition to that already permitted or where permission is currently sought in order to provide a suitable level of flexibility, contingency and choice that ensures waste operators can effectively deliver the MSW and C&I waste facilities required.

Construction, Demolition and Excavation Waste, Agricultural Waste and other waste arisings will be processed in-situ where such waste arises. Where waste minimisation and in-situ processing is not practically achievable through re-use or recycling, suitable waste management facility sites for these waste streams will be permitted subject to criteria-based site location and development management policies.

Sufficient sub-regional capacity to handle Hazardous waste arisings over the plan period currently exists. Cross-boundary co-ordination in planning for Hazardous waste arisings will be achieved through active, collaborative work between Bradford Council and neighbouring authorities.

to h the (1) e discr and (2) a oppo grou (3) fe	Equality Act 2010 uires public bodies ave "due regard" to need to:- liminate unlawful rimination, harassment victimisation; dvance equality of ortunity between different ps; and oster good relations	2. Could the function/policy, procedure, practice or a decision have a disproportionately negative effect impact in terms of the aims set out in (1) to (3) of the Act on any of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N) for each.	3. Briefly explain how the function/policy, procedure, practice or decision furthers or prevents the aims set out in (1) to (3).	4. If there is a disproportionately negative impact on any protected characteristics, can it be justified on the grounds of promoting equality or any other reason? If yes, please explain.
betw	een different groups			
	Age	N		
S	Disability	N		
characteristics	Gender reassignment	N		
acte	Race	N		
har	Religion/Belief	N		
Protected c	Pregnancy and maternity	N		
otec	Sexual Orientation	N		
Pr	Sex	N		

1. Describe the aims. objectives or purpose of the function/policy, practice, procedure or decision and who is intended to benefit.

Preferred Approach W4: Future Waste Management Sites in Bradford District

The Council will seek to minimise the production of waste across the District through appropriate policies in accordance with the Waste Policies within the Core Strategy, therefore minimising the site allocations that are required.

To effectively plan and manage Bradford's forecast increases in waste arisings, a range of suitable sites for new and expanded waste management facilities will be identified and designated for MSW and C&I waste streams. This will be achieved through assessment and identification of specific sites capable of providing the necessary waste management facilities in the period to 2026.

A criteria-based approach to the identification of sites for CDEW, Agricultural waste and 'Other waste streams' will be adopted where such waste arisings cannot be reduced, re-used or recycled in-situ at their source. No additional contingency allowance has been provided for above these requirements. A criteria based approach will be adopted for the identification and provision of sites for landfill residual waste arisings. A manage and monitor approach will be adopted to ensure provision is matched to capacity in relation to each waste stream.

The Council will continue to work with neighbouring local authorities to identify appropriate waste management facilities and sites in order to accommodate waste arisings as closely as possible to their source and ensure a cross-boundary approach to waste is supported.

The Equality Act 2010 requires public bodies to have "due regard" to the need to:-

- (1) eliminate unlawful discrimination, harassment and victimisation;
- (2) advance equality of opportunity between different groups; and
- (3) foster good relations between different groups

2. Could the function/policy, procedure, practice or a decision have a disproportionately negative effect impact in terms of the aims set out in (1) to (3) of the Act on any of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N) for each.

3. Briefly explain how the function/policy, procedure, practice or decision furthers or prevents the aims set out in (1) to (3).

4. If there is a disproportionately negative impact on any protected characteristics, can it be justified on the grounds of promoting equality or any other reason? If yes, please explain.

S	Disability
stics	Gender
ris	reassignment
cted characteri	Race
	Religion/Belief
	Pregnancy and
	maternity
Ö	

Age	N	
Disability	N	
Gender reassignment	N	
Race	N	
Religion/Belief	N	
Pregnancy and maternity	N	
Sexual Orientation	N	
Sex	N	

obje	1. Describe the aims, objectives or purpose of Preferred Policy W5: Location of Waste Management Facilities and Sites				
prac dec	ice, procedure or sion and who is ded to benefit. New and expanded facilities for waste management will be accommodated across a range and mix of different sizes of sites above 1ha at identified strategic and local locations across the District.				
		Preferred waste management sites will be of various sizes in order to accommodate a range of different waste management technologies.			
		Sites will be identified for Municipal Solid Waste and Commercial and Industrial waste through a site assessment and selection process.			
		Sites for other waste streams will be subject to a criteria based policy approach. This will take account of Bradford's future waste needs, site suitability, sustainability and delivery criteria as well as the District's spatial vision and strategic planning objectives established in the Core Strategy.			
The Equality Act 2010 requires public bodies to have "due regard" to the need to:-		2. Could the function/policy, procedure, practice or a decision have a disproportionately negative effect impact in terms of the aims set out in	3. Briefly explain how the function/policy, procedure, practice or decision furthers or prevents the aims set out in (1) to (3).	4. If there is a disproportionately negative impact on any protected characteristics, can it be justified on the grounds of promoting equality or any	
discriminate unlawful discrimination, harassment and victimisation; (2) advance equality of opportunity between different groups; and		(1) to (3) of the Act on any of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N) for each.		other reason? If yes, please explain.	
_	Age	N			
γ	Disability	N			
ristic	Gender reassignment	N			
acte	Race	N			
har	Religion/Belief	N			
Protected characteristics	Pregnancy and maternity	N			
Sexual Orientation N					
P	Sex	N			

1. Describe the aims, objectives or purpose of the function/policy, practice, procedure or decision and who is intended to benefit.

Preferred Policy - W6: Assessing MSW and C&I Waste Sites

All potential MSW & C&I waste management sites will be tested against a set of site assessment criteria. Potential sites will include those within Bradford's Green Belt to ensure an objective site assessment process is undertaken. Preference will be given to the selection of sites outside of the Green Belt for waste management facilities unless it is demonstrated that there are in-sufficient, suitable, accessible and deliverable previously developed sites to accommodate Bradford's future waste arisings. Sites will be initially assessed against the following criteria:

- Shape: Sites should have a regular shape to allow development to take place;
- Proximity to road network: Sites should be within 1km (maximum) of the Strategic Road Network (Primary and A-Roads);
- Type: The site should not be any of the following types (designated development plan allocations): safeguarded land, housing land allocation, recreational open space, playing fields, allotments, village green space, land reserved for community use (including e.g. new school sites), mineral reserves; and
- Environmental designations: The site should not be or contain any of the following:
- Special Area of Conservation; Site of Special Scientific Interest; Local Nature Reserve; Landscape and Wildlife Habitats; Scheduled Ancient Monuments; Historic Parks and Gardens; Listed Buildings; Archaeological Sites; or Conservation Areas.

LONG LIST SITE ASSESSMENT

Following the testing of the pre-eligibility list of sites against the initial criteria the remaining possible sites that have not been discounted will be tested against the following long-list site criteria. The long-list criteria are structured around four key themes: Strategic Planning Alignment; Suitability; Sustainability; and Deliverability.

The long list of sites will be assessed against the criteria using a combination of desktop analysis and site visits.

The range of criteria has been developed in response to public and technical stakeholder consultation undertaken to date. The criteria also factors in findings from the Sustainability Appraisal.

The criteria are un-weighted as each of the identified criteria is considered to be of equal importance to the site identification and selection process.

For each criterion, sites will be assessed using a 'traffic light' red-amber-green approach where green indicates no constraint or the lowest level of constraint, while red reflects a significant material constraint.

The proposed criteria, structured by theme, are set out below, and in full within the Site Assessment Report.

Long List Site Assessment Criteria Strategic Planning Alignment Criteria:

- Site Status in Replacement UDP: Sites considered against existing allocation or status
- Alignment to Strategic Objectives: Sites considered against potential alignment or conflict with other corporate and planning strategic objectives
- Land Status: Sites tested against existing status as either brownfield Previously Developed Land (PDL) or greenfield land Suitability Criteria
- Location: Sites should be assessed against their location in relation to current / future waste arisings both within and outside the District
- 5. Site Size: Sites should be considered against their ability to accommodate a single or a range of waste management facilities. Some flexibility is required to ensure that a commercial market operator can use technologies and design to provide waste management facilities in the future. Overall, a 1ha site size will be applied to ensure that appropriate sites, rather than numerous sites are identified.
- 6. Site Proximity to Other Sensitive Uses: Site located in close proximity to sensitive uses (<50m) or within close proximity to a significant number / density of sensitive uses. Sensitive uses are identified to include: environmental designations, existing

- schools, housing, health facilities, etc.
- 7. Site Accessibility: Sites to be tested against the extent to which they can be adequately accessed from the strategic road network, or can be made to do so without excessive new / improved road development. Sites to be tested against the extent to which non-road (rail, river, canal) access is in place.
- Visual / Landscape Impact: Sites to be tested against potential visual or amenity impact including consideration of whether management or mitigation could eradicate potential negative impact.
- Cultural or Heritage: Sites to be tested against potential impact on existing adjacent cultural or heritage provision or character including recognised designations (listed buildings, SAMs, Conservation Areas, Areas of Archaeological Interest, etc) Deliverability Criteria:
- 10. Physical Development Constraints: Sites to be tested against the extent to which on-site physical development constraints make delivery potentially unviable within the plan period. On site constraints are defined to include utilities, transport infrastructure, land subsidence, on-site structures, Public Rights of Way, etc.
- 11. Site Topography: Sites to be tested against the extent to which topography presents a significant challenge to development. Preference is given to those sites which have no topographical issues or gently sloping gradient
- 12. Development Cost Value for Money: Sites to be tested against the likely or anticipated costs of development, taking into account noted development constraints and need for mitigation on the site as recorded against the previous criteria. Criteria will flag up any anticipated abnormal costs on individual sites
- Extant Planning Consents: Sites with extant planning permission, or previous
 positive planning history, relating specifically to waste management uses to be
 reflected within assessment.
- Current Use: Sites to be considered in relation to current occupation levels including the challenge likely to be posed in securing vacant possession predevelopment
- Site Ownership: Sites will be assessed against their ownership as indication of ease of delivery

SHORT LIST SITE ASSESSMENT

The long list of sites will be ranked according to their performance against the 15 criteria as outlined previously. The traffic light approach to assessing the sites allows this ranking to be undertaken in a transparent way. In each case the assessment made against each site when giving a 'red', 'amber' or 'green' classification will be justified to ensure a clear audit trail to the assessment.

At this stage a further criteria will be imposed on the list of potential MSW and C&I sites relating to whether the site falls within the Green Belt or not (Major Developed Sites within the Green Belt will be preferential to non-MDS sites within the Green Belt). Those sites with the greatest prevalence of 'green' indicators and outside of the Green Belt (including MDS sites within the Green Belt) will form the most preferable potential MSW & C&I waste management sites. The next most preferable pool of sites, termed the 'reserve sites' will be those with the greatest prevalence of 'green' indicators which are MDS within the Green Belt. The 'reserve' pool of sites will include those with the greatest prevalence of 'green' / 'amber' indicators outside the Green Belt, and so on.

AVAILABILITY OF SITE BY TYPE

Sites, now ranked into 'preferred', 'reserved', etc, will be further considered against their appropriateness for different types of facility based on an appreciation of their size (as set out within Criteria 5 previously), ability to accommodate a range of facilities, and qualitatively whether any sites should not be identified for specific facilities on the basis of potential impacts or inappropriateness of the site. It is recognised that flexibility must be built into this assessment to allow for technological advancements within waste technologies.

A schedule will then be compiled which pulls together the ranking of the sites, a qualitative understanding of the sites performance against the criteria by theme, and what waste technologies are considered to be suitable for each. This will allow an understanding of the capacity of the potential supply of waste sites to accommodate requirements compared to identified need over the plan period, including the need to

ensure a flexible choice of suitable sites.

OTHER DETAILED SITE CONSIDERATIONS

The site selection and assessment criteria are designed to allow judgements to be made within policy on the most suitable MSW and C&I waste sites. The consideration of detailed site layouts, landscaping and building design, operational performance and potential impact (e.g. noise, air, water, etc), and the need for any mitigation and/or Section 106 contributions relating to each individual site sit outside of the purpose and scope of this assessment process. Such matters would be considered as appropriate within the planning application process.

		Local Development F		
req to h the (1) e disc and (2) a oppo grou (3) f	Equality Act 2010 uires public bodies lave "due regard" to need to:- eliminate unlawful rimination, harassment victimisation; ldvance equality of ortunity between different ps; and loster good relations leveen different groups	2. Could the function/policy, procedure, practice or a decision have a disproportionately negative effect impact in terms of the aims set out in (1) to (3) of the Act on any of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N) for each.	3. Briefly explain how the function/policy, procedure, practice or decision furthers or prevents the aims set out in (1) to (3).	4. If there is a disproportionately negative impact on any protected characteristics, can it be justified on the grounds of promoting equality or any other reason? If yes, please explain.
	Age	M	Key Issue: Proximity to residential dwellings may result in a disproportionate adverse impact upon the demographic of Age, due to this group's increased vulnerability to the impacts of this type of development.	
	Disability	M	Key Issue: Proximity to residential dwellings may result in a disproportionate adverse impact upon the demographic of Disability, due to this group's increased vulnerability to the impacts of this type of development.	
	Gender reassignment	N	·	
	Race	N		
	Religion/Belief	N		
Protected characteristics	Pregnancy and maternity	M	Key Issue: Proximity to residential dwellings may result in a disproportionate adverse impact upon the demographic of Pregnancy /Maternity, due to this group's increased vulnerability to the impacts of this type of development.	
otec	Sexual Orientation	N		
Pr	Sex	N		

Preferred Policy - W7: Sites for Construction, Demolition and Excavation Waste New and expanded CDEW sites will be permitted subject to there being an identified need for the facility, this will include demonstrating that CDEW waste cannot be reduced, or processed on-site at its source.

Proposals that demonstrate an identified need for CDEW facilities will be located subject to the following order of priority providing that there is no unacceptable harm to the environment or communities:

- A) The expansion and co-location of existing waste facilities on other operational waste management sites; then
- B) Existing industrial or employment land; then
- c) Other previously developed land within the Waste Core Strategy Area of Search;
- Mineral extraction and landfill sites provided it does not preclude appropriate restoration: then
- e) Greenfield, previously undeveloped sites within the Area of Search; then
- Existing Major Developed Sites within the Green Belt.

Sites satisfying the above criteria will then need to be considered against the long list criteria as set out within the Site Assessment Report.

Detailed matters of the environmental, transport, energy generation and site restoration aspects of CDEW site proposals must comply with the specific Waste Development Management policies.

The Equality Act 2010 requires public bodies to have "due regard" to the need to:-

- (1) eliminate unlawful discrimination, harassment and victimisation;
- (2) advance equality of opportunity between different groups; and
- (3) foster good relations between different groups

2. Could the function/policy, procedure, practice or a decision have a disproportionately negative effect impact in terms of the aims set out in (1) to (3) of the Act on any of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N) for each.

3. Briefly explain how the function/policy, procedure, practice or decision furthers or prevents the aims set out in (1) to (3).

4. If there is a disproportionately negative impact on any protected characteristics, can it be justified on the grounds of promoting equality or any other reason? If yes, please explain.

S	Disability
tic	Gender
ris	reassignment
characteristics	Race
har	Religion/Belief
cted c	Pregnancy and maternity
둫	

Age	N	
Disability	N	
Gender reassignment	N	
Race	N	
Religion/Belief	N	
Pregnancy and maternity	N	
Sexual Orientation	N	
Sex	N	

Preferred Policy - W8: Sites For Agricultural Waste

New and expanded Agricultural waste management sites will be considered subject to there being an identified need for the facility, this will include demonstrating that Agricultural waste cannot be processed on-site at its source.

Proposals that demonstrate an identified need for Agricultural waste facilities will be located subject to the following order of priority providing that there is no unacceptable harm to the environment or communities:

- The expansion and co-location of existing Agricultural waste facilities on other operational agricultural sites; then
- b) Unused or under-used agricultural or forestry buildings; then
- c) Existing industrial or employment land; then
- d) Other previously developed land within the Waste Core Strategy Area of Search; then
- e) Mineral extraction and landfill sites provided it does not preclude appropriate restoration; then
- f) Greenfield, previously undeveloped sites within the Area of Search; then
- g) Existing Major Developed Sites within the Green Belt.

Sites satisfying all the above criteria will then need to be considered against the long list criteria as set out within the Site Assessment Report.

Detailed matters of the environmental, transport, energy generation and site restoration aspects of Agricultural waste management site proposals must comply with the specific Waste Development Management policies.

The Equality Act 2010 requires public bodies to have "due regard" to the need to:-

- (1) eliminate unlawful discrimination, harassment and victimisation;
- (2) advance equality of opportunity between different groups; and

2. Could the function/policy, procedure, practice or a decision have a disproportionately negative effect impact in terms of the aims set out in (1) to (3) of the Act on any of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N) for each.

3. Briefly explain how the function/policy, procedure, practice or decision furthers or prevents the aims set out in (1) to (3).

4. If there is a disproportionately negative impact on any protected characteristics, can it be justified on the grounds of promoting equality or any other reason? If yes, please explain.

(3) foster good relations between different groups		each.	
	Age	N	
ဟ	Disability	N	
rotected characteristics	Gender reassignment	N	
	Race	N	
	Religion/Belief	N	
	Pregnancy and maternity	N	
	Sexual Orientation	N	
Pre	Sex	N	

Preferred Policy - W9: Hazardous Waste

New and expanded Hazardous waste management sites will be considered subject to there being an identified need for the facility, this will include demonstrating that Hazardous waste cannot be processed at an existing facility.

Proposals that demonstrate an identified need for Hazardous waste facilities will be located subject to the following order of priority providing that there is no unacceptable harm to the environment or communities:

- a) The expansion and co-location of existing Hazardous waste facilities on operational sites within Bradford or its neighbouring authorities within the subregion; then
- b) Existing industrial or employment land; then
- c) Other previously developed land within the Waste Core Strategy Area of Search;
- Mineral extraction and landfill sites provided it does not preclude appropriate restoration:
- e) Greenfield, previously undeveloped sites within the Area of Search; then
- Existing Major Developed Sites within the Green Belt.

Proposals for new or extended Hazardous waste sites will be permitted where the applicant can demonstrate that the Hazardous waste cannot be adequately handled in an existing, operational Hazardous waste facility elsewhere in Bradford District or neighbouring authorities within the sub-region due to insufficient existing, permitted capacity.

Sites satisfying all the above criteria will then need to be considered against the long list criteria as set out within the Site Assessment Report.

Detailed matters of the environmental, transport, energy generation and site restoration aspects of Hazardous waste management site proposals must comply with the specific Waste Development Management policies.

The Equality Act 2010 requires public bodies to have "due regard" to the need to:-

- (1) eliminate unlawful discrimination, harassment and victimisation;
- (2) advance equality of opportunity between different groups; and
- (3) foster good relations between different groups

2. Could the function/policy, procedure, practice or a decision have a disproportionately negative effect impact in terms of the aims set out in (1) to (3) of the Act on any of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N) for each.

3. Briefly explain how the function/policy, procedure, practice or decision furthers or prevents the aims set out in (1) to (3).

4. If there is a disproportionately negative impact on any protected characteristics, can it be justified on the grounds of promoting equality or any other reason? If yes, please explain.

	Age
S	Disal
stics	Gend
Ţ.	reass
acterist	Race
chara	Relig
2	Preg
tec	mate

 con amoronic groups		
Age	N	
Disability	N	
Gender reassignment	N	
Race	N	
Religion/Belief	N	
Pregnancy and maternity	N	
Sexual Orientation	N	
Sex	N	

Preferred Policy - W10: Sites for Residual Waste

Waste disposal will continue to play an important, albeit diminishing, role in managing Residual waste. While there is a clear imperative to reduce Residual waste arisings, there is also a need to plan for them. Moving away from disposal towards more sustainable waste management methods will be an evolutionary process, requiring time to allow for alternative facilities to be put in place to support Bradford's waste hierarchy objectives.

A manage and monitor approach to Residual waste sites' capacity will be adopted to ensure that there is a sufficient supply of waste facilities available within Bradford District to 2026.

Where the need for new or expanded capacity is identified through the manage and monitor approach, the following site location criteria will apply:

- a) The expansion and co-location of existing, operational Residual waste facilities sites; then
- b) Existing industrial or employment land; then
- c) Previously developed land within the Waste Core Strategy Area of Search; then
- d) Mineral extraction sites; then
- e) Greenfield, previously undeveloped sites within the Area of Search; then
- f) Existing Major Developed Sites within the Green Belt.

Proposals for new or extended landfill waste developments will be permitted where the applicant can demonstrate all of the following:

- a) The Residual waste cannot be handled in a more sustainable manner as no other suitable option is available at a higher level in Bradford's waste hierarchy:
- b) There is insufficient available existing, permitted Residual waste capacity in Bradford District or within the wider sub-region;
- c) Extension to existing landfill operations is essential for operational reasons and is the only suitable and achievable option;
- d) The development would lead ultimately to a demonstrable improvement in the quality of the environment;
- e) The proposal is essential for the ultimate restoration of the site.

Sites satisfying all the above criteria will then need to be considered against the Site Assessment criteria as set out within the Site Assessment Report.

Detailed matters of the environmental, transport, energy generation and site restoration aspects of Residual landfill waste site proposals must comply with the Waste Development Management policies.

		<u> </u>		
request to he the discrand (2) a opposite group (3) for the terms of t	Equality Act 2010 uires public bodies nave "due regard" to need to:- eliminate unlawful rimination, harassment victimisation; advance equality of ortunity between different ups; and oster good relations veen different groups	2. Could the function/policy, procedure, practice or a decision have a disproportionately negative effect impact in terms of the aims set out in (1) to (3) of the Act on any of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N) for each.	3. Briefly explain how the function/policy, procedure, practice or decision furthers or prevents the aims set out in (1) to (3).	4. If there is a disproportionately negative impact on any protected characteristics, can it be justified on the grounds of promoting equality or any other reason? If yes, please explain.
	Age	N		
S	Disability	N		
characteristics	Gender reassignment	N		
acter	Race	N		
hara	Religion/Belief	N		
Protected cl	Pregnancy and maternity	N		
	Sexual Orientation	N		
Pr	Sex	N		

1. Describe the aims. Preferred Policy - WDM1: Unallocated Sites objectives or purpose of the function/policy, Proposals for waste management facilities on unallocated sites will be permitted practice, procedure or provided decision and who is intended to benefit. a) The site is in accordance with Bradford's waste hierarchy; and b) It can be demonstrated that there is a need for the waste facility (defined as requirement for facility) in the local area; and c) The site is in a sequentially preferable location in the following order of hierarchy: The expansion and co-location of existing, operational waste facilities sites; then Existing industrial or employment land; then Previously developed land within the Waste Core Strategy Area of Search; then Mineral extraction sites; then Greenfield, previously undeveloped sites within the Area of Search; then Existing Major Developed Sites within the Green Belt. The site is suitable following its assessment against the Site Assessment Criteria for allocated waste sites. 2. Could the 3. Briefly explain how the The Equality Act 2010 4. If there is a function/policy, procedure, function/policy, procedure, disproportionately negative requires public bodies practice or a decision have practice or decision impact on any protected to have "due regard" to furthers or prevents the characteristics, can it be a disproportionately the need to:negative effect impact in justified on the grounds of aims set out in (1) to (3). promoting equality or any terms of the aims set out in (1) eliminate unlawful (1) to (3) of the Act on any other reason? If yes, please discrimination, harassment of the protected explain. and victimisation; characteristics? Please (2) advance equality of indicate high (H) medium opportunity between different (M), low (L), no effect (N) for groups; and each. (3) foster good relations between different groups Ν Age Disability Ν Protected characteristics Gender Ν reassignment **Race** Ν Religion/Belief Ν Pregnancy and Ν maternity Ν **Sexual Orientation** Sex Ν

Preferred Policy - WDM 2: Assessing All Applications for New, Expanded and Residual Waste Management Facilities

Proposals for all waste management facilities (whether new, expanded or residual waste facilities, but excluding landfill schemes) will be permitted provided that it can be demonstrated that any impacts of development will not significantly adversely affect people, land, infrastructure and natural resources.

Waste development proposals will be permitted where:

- a) Site specific impacts are adequately assessed and the applicant can demonstrate that adverse effects are minimised on:
 - Designated protected areas of landscape, historic or nature conservation;
 - Visual and landscape amenity;
 - Floodplains, groundwater or water quality;
 - Transport accessibility, capacity and the need to travel.
- b) The impacts of the proposed waste management facility are adequately assessed and the applicant can demonstrate that adverse effects are minimised in terms of:
 - Environmental, social or economic effects;
 - Human health and well being;
 - Noise, vibrations, dust, odour;
 - Water, ground, light or air pollution.
- c) The design, siting and external appearance is of a scale, mass, form and character appropriate to its location and landscape setting; and
- d) The facility's design, layout and construction meets the Council's environmental construction standards at a minimum of BREEAM 'excellent';
- e) The facility's design and operation maximises opportunities to recover energy and to make efficient use of heat and water resources.

The Equality Act 2010 2. Could the 3. Briefly explain how the 4. If there is a function/policy, procedure, disproportionately negative requires public bodies function/policy, procedure, practice or a decision have practice or decision impact on any protected to have "due regard" to a disproportionately furthers or prevents the characteristics, can it be the need to:justified on the grounds of negative effect impact in aims set out in (1) to (3). terms of the aims set out in promoting equality or any (1) eliminate unlawful other reason? If yes, please (1) to (3) of the Act on any discrimination, harassment of the protected explain. and victimisation; characteristics? Please (2) advance equality of indicate high (H) medium opportunity between different (M), low (L), no effect (N) for groups; and each. (3) foster good relations between different groups Age Ν Disability Ν Protected characteristics Gender Ν reassignment Ν Religion/Belief Ν Pregnancy and Ν maternity Ν **Sexual Orientation** Sex Ν

obje the prac deci	1. Describe the aims, objectives or purpose of the function/policy, practice, procedure or decision and who is intended to benefit. Preferred Policy - WDM3: Applications Resulting in the Loss of a Proposed Existing Waste Management Facility The Council will safeguard existing waste management facilities, and Allocated W Sites and will resist their loss through redevelopment or change of use unless the applicant can demonstrate exceptional circumstances exist that: a) There is no longer any identified need for the facility or site across any for waste arising in the District; b) The facility or site does not accord with Bradford's core waste policies or contribute to the waste hierarchy's objectives; c) The use of the facility or site for waste management activities are proved obsolete or economically unviable and market testing effectively demonstrate obsolete or economically unviable and market testing effectively demonstrate obsolete or economically unviable and market testing effectively demonstrate obsolete or economically unviable and market testing effectively demonstrate obsolete or economically unviable and market testing effectively demonstrate obsolete or economically unviable and market testing effectively demonstrate obsolete or economically unviable and market testing effectively demonstrate obsolete or economically unviable and market testing effectively demonstrate obsolete or economically unviable and market testing effectively demonstrate obsolete or economically unviable and market testing effectively demonstrate obsolete or economically unviable and market testing effectively demonstrate obsolete or economically unviable and market testing effectively demonstrate obsolete or economically unviable and market testing effectively demonstrate obsolete or economically unviable and market testing effectively demonstrate obsolete or economically unviable and market testing effectively demonstrate obsolete or economically unviable and market testing effectively demonstrate obsolete or economical			
The	Equality Act 2010	a site swap that is capable or management facility. 2. Could the	f satisfying the site location cr 3. Briefly explain how the	iteria for the waste 4. If there is a
The Equality Act 2010 requires public bodies to have "due regard" to the need to:- (1) eliminate unlawful discrimination, harassment and victimisation; (2) advance equality of opportunity between different groups; and (3) foster good relations between different groups		function/policy, procedure, practice or a decision have a disproportionately negative effect impact in terms of the aims set out in (1) to (3) of the Act on any of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N) for each.	function/policy, procedure, practice or decision furthers or prevents the aims set out in (1) to (3).	disproportionately negative impact on any protected characteristics, can it be justified on the grounds of promoting equality or any other reason? If yes, please explain.
	Age	N		
S	Disability	N		
ristic	Gender reassignment	N		
acte	Race	N		
har	Religion/Belief	N		
Protected characteristics	Pregnancy and maternity	N		
otec	Sexual Orientation	N		
Pr	Sex	N		

Preferred Policy - WDM4: Waste Management within Development

Proposals related to the expansion of existing and new developments will be permitted where they demonstrate:

- a) The use of recycled and secondary materials for construction of the development;
- b) Energy efficient design, maximising, the on-site generation of electricity from the recovery and treatment of wastes and the provision of other renewable energy sources:
- c) Water efficient design, including where possible water recycling and sustainable drainage measures;
- d) That waste to be treated cannot practically and reasonably be reused, recycled or processed to recover materials;
- e) The appropriate management arrangements are in place for waste arisings generated by the development;
- Reduction in gases associated with adverse climate change;
- Design that at the end of the development's life minimises the disposal of waste and maximises the recovery and recycling of materials.

Where demolition needs to take place before construction, as far as possible, construction and demolition waste should be recovered or recycled, preferably on-

The Equality Act 2010 requires public bodies to have "due regard" to the need to:-

- (1) eliminate unlawful discrimination, harassment and victimisation;
- (2) advance equality of opportunity between different groups; and

2. Could the function/policy, procedure, practice or a decision have a disproportionately negative effect impact in terms of the aims set out in (1) to (3) of the Act on any of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N) for each.

3. Briefly explain how the function/policy, procedure, practice or decision furthers or prevents the aims set out in (1) to (3).

4. If there is a disproportionately negative impact on any protected characteristics, can it be justified on the grounds of promoting equality or any other reason? If yes, please explain.

between different groups		000111	
Protected characteristics	Age	N	
	Disability	N	
	Gender reassignment	N	
	Race	N	
	Religion/Belief	N	
	Pregnancy and maternity	N	
	Sexual Orientation	N	
	Sex	N	

Preferred Policy - WDM5: Landfill Development for Residual Waste

Proposals for new or expanded landfill developments will only be permitted provided:

- a) The site is in accordance with Bradford's waste hierarchy; and
- b) It can be demonstrated that there is a need for the landfill facility (defined as requirement for facility) in the West Yorkshire sub-region; and
- c) The site is in a sequentially preferable location in the following order of hierarchy:
 - The expansion and co-location of existing, operational landfill waste facilities sites; then
 - Previously developed land within the Waste Core Strategy Area of Search, including mineral extraction sites; then
 - Greenfield, previously undeveloped sites within the Area of Search; then
 - Existing Major Developed Sites within the Green Belt.

Proposals for the restoration of landfill sites whose capacity has been exhausted will provide for a high quality restoration of the site within an agreed timeframe, and for an agreed use or activity.

Restoration proposals shall include details of progressive restoration of the landfill site at the earliest practicable opportunity to an agreed after-use. Interim restoration will be required to allow time for settlement of any tipped materials.

Where appropriate, the long term security and management of the proposed after use will be controlled through the use of a planning agreement. Long term after-care management may also be required where this is deemed appropriate.

Residual landfill development proposals will only be permitted where:

- a) Site specific impacts are adequately assessed and the applicant can demonstrate that adverse effects are minimised on:
 - Designated protected areas of landscape, historic or nature conservation;
 - Visual and landscape amenity;
 - Floodplains, groundwater or water quality:
 - Transport accessibility, capacity and the need to travel.
- b) The impacts of the proposed waste management facility are adequately assessed and the applicant can demonstrate that adverse effects are minimised in terms of:
 - Environmental, social or economic effects;
 - Human health and well being;
 - · Noise, vibrations, dust, odour;
 - Water, ground, light or air pollution
- c) The design, siting and external appearance is of a scale, mass, form and character appropriate to the location and landscape setting; and
- d) The facility's design and operation maximises opportunities to recover energy and to make efficient use of heat and water resources.

to h the (1) e discr and (2) a oppo grou (3) fe	Equality Act 2010 uires public bodies ave "due regard" to need to:- diminate unlawful rimination, harassment victimisation; dvance equality of ortunity between different ps; and oster good relations reen different groups	2. Could the function/policy, procedure, practice or a decision have a disproportionately negative effect impact in terms of the aims set out in (1) to (3) of the Act on any of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N) for each.	3. Briefly explain how the function/policy, procedure, practice or decision furthers or prevents the aims set out in (1) to (3).	4. If there is a disproportionately negative impact on any protected characteristics, can it be justified on the grounds of promoting equality or any other reason? If yes, please explain.
	Age	N		
S	Disability	N		
ristic	Gender reassignment	N		
acte	Race	N		
hara	Religion/Belief	N		
Protected characteristics	Pregnancy and maternity	N		
otec	Sexual Orientation	N		
Pr	Sex	N		

	Describe the aims,		Ingleby Road, Listerhills (2.		
	objectives or purpose of vacant PDL and is designated as an employment site within the RUDP. Thought to I				
	the function/policy, in private single ownership the site is situated to the North of the City within a mainly				
	practice, procedure or industrial area. However the site may require flood mitigation as it currently within				
	ision and who is		e for - Mechanical Biologica		
inte	nded to benefit.		Material Reclamation Facili		
		,	map can be found in the Ap	• ,	
	Equality Act 2010	2. Could the	3. Briefly explain how the	4. If there is a	
	uires public bodies	function/policy, procedure,	function/policy, procedure,	disproportionately negative	
	ave "due regard" to	practice or a decision have a disproportionately	practice or decision furthers or prevents the	impact on any protected characteristics, can it be	
the	need to:-	negative effect impact in	aims set out in (1) to (3).	justified on the grounds of	
(1) 0	liminata unlawful	terms of the aims set out in		promoting equality or any	
	liminate unlawful imination, harassment	(1) to (3) of the Act on any		other reason? If yes, please	
	victimisation;	of the protected		explain.	
	dvance equality of	characteristics? Please			
	ortunity between different	indicate high (H) medium			
grou	ps; and	(M), low (L), no effect (N) for			
(3) fo	oster good relations	each.			
betw	een different groups				
		M	Key Issue: Proximity to		
			residential dwellings may		
			result in a disproportionate		
			adverse impact upon the		
			demographic of Age, due		
			to this group's increased		
			vulnerability to the impacts		
	Age		of this type of		
			development.		
		M	Key Issue: Proximity to		
			residential dwellings may		
			result in a disproportionate		
			adverse impact upon the		
			demographic of Disability,		
			due to this group's		
			increased vulnerability to		
	Disability		the impacts of this type of		
			development.		
	Gender	N			
	reassignment				
	Race	N			
	Religion/Belief	N			
		M	Key Issue: Proximity to		
			residential dwellings may		
S			result in a disproportionate		
;tic			adverse impact upon the		
ris			demographic of Pregnancy		
cte			and Maternity, due to this		
ra			group's increased		
ha			vulnerability to the impacts		
C	Pregnancy and		of this type of		
tec	maternity		development.		
Protected characteristics	Sexual Orientation	N			
Pro	Sex	N			
		.,			

	Describe the aims,		ing (2.35 Ha) - Recently clea	
	ectives or purpose of	permission has been granted on this site for Biogen to build a large Gasification plant.		
	function/policy,	Previously a glazing warehouse and partially designated as Employment Land the site is close to the city centre. There is a row of terraced housing in close proximity to the		
	ctice, procedure or ision and who is			
	nded to benefit.		ted on the opposite site of the	
IIILE	nded to benefit.		ere is also an allocation for ado ble for - Mechanical Biologic	
			ity, Dirty Material Reclamati	
			site map can be found in th	
The	Equality Act 2010	2. Could the	3. Briefly explain how the	4. If there is a
	uires public bodies	function/policy, procedure,	function/policy, procedure,	disproportionately negative
	ave "due regard" to	practice or a decision have	practice or decision	impact on any protected
	need to:-	a disproportionately	furthers or prevents the	characteristics, can it be
		negative effect impact in	aims set out in (1) to (3).	justified on the grounds of
	liminate unlawful	terms of the aims set out in (1) to (3) of the Act on any		promoting equality or any other reason? If yes, please
	rimination, harassment	of the protected		explain.
	victimisation; dvance equality of	characteristics? Please		
	ortunity between different	indicate high (H) medium		
grou	ps; and	(M), low (L), no effect (N) for		
(3) fo	oster good relations	each.		
betw	een different groups	N.	Kanada ana Barini in i	
		M	Key Issue: Proximity to	
			residential dwellings may	
			result in a disproportionate	
			adverse impact upon the demographic of Age, due	
			to this group's increased	
			vulnerability to the impacts	
			of this type of	
	Age		development.	
		M	Key Issue: Proximity to	
			residential dwellings may	
			result in a disproportionate	
			adverse impact upon the	
			demographic of Disability,	
			due to this group's	
			increased vulnerability to	
	Disability		the impacts of this type of	
	Gender	N	development.	
	reassignment	l IN		
	Race	N		
	Religion/Belief	N		
			May leave Drawinst to the	
		M	Key Issue: Proximity to	
(0			residential dwellings may result in a disproportionate	
ţį			adverse impact upon the	
ris			demographic of Pregnancy	
te			and Maternity, due to this	
ľã			group's increased	
ha			vulnerability to the impacts	
ОВ	Pregnancy and		of this type of	
cte	maternity		development.	
Protected characteristics	Sexual Orientation	N		
Pro	Sex	N		

1. C	Describe the aims,	Site 29- Ingleby Road, Girli	ngton (3.25 Ha) - This site is	close to the city centre and	
	ectives or purpose of		d to fallow land the site had pr		
the	function/policy,	waste disposal. The site is lo	ocated in a largely industrial/c	ommercial area and is likely	
prac	ctice, procedure or	to be in single ownership. The site has a number of physical constraints including			
dec	ision and who is	being bounded by Bradford Beck to the North and subsequently within Flood Zone 3			
inte	nded to benefit.	nor does it have any obvious direct access points. Site Suitable for - Energy from			
			omposting, In-Vessel Comp		
		· ·	ap can be found in the Appe	•	
The	Equality Act 2010	2. Could the	3. Briefly explain how the	4. If there is a	
	uires public bodies	function/policy, procedure,	function/policy, procedure,	disproportionately negative	
to h	ave "due regard" to	practice or a decision have	practice or decision	impact on any protected	
the	need to:-	a disproportionately negative effect impact in	furthers or prevents the aims set out in (1) to (3).	characteristics, can it be justified on the grounds of	
		terms of the aims set out in	anns set out in (1) to (3).	promoting equality or any	
(1) eliminate unlawful		(1) to (3) of the Act on any		other reason? If yes, please	
	imination, harassment victimisation;	of the protected		explain.	
	dvance equality of	characteristics? Please		•	
	ortunity between different	indicate high (H) medium			
groups; and		(M), low (L), no effect (N) for			
	oster good relations	each.			
betw	een different groups				
	Age	N			
S	Disability	N			
tic	Gender	N			
ris	reassignment				
ıcte	Race	N			
Protected characteristics	Religion/Belief	N			
o p	Pregnancy and	N			
cte	maternity				
ote	Sexual Orientation	N			
Pr	Sex	N			

objethe the practice deci	Site 57- Neville Road / Lower Lane, Bowling (1.17 Ha) – This site is located at the edge of Bradford's industrial and commercial centre and is designated as an employment sites within the RUDP. The site is in a predominantly industrial area, including an adjacent waste facility. The site has a small amount of low density housing nearby. Although currently vacant the site has unimplemented planning permission for change of use to B8 distribution uses and is being unofficially marketed at the present time. Site Suitable for - Mechanical Biological Treatment, Clean Material Reclamation Facility and Pyrolysis and Gasification. (Detailed site map can be found in the Appendix).				
The	Equality Act 2010	2. Could the	3. Briefly explain how the	4. If there is a	
requ	uires public bodies ave "due regard" to need to:-	function/policy, procedure, practice or a decision have a disproportionately negative effect impact in	function/policy, procedure, practice or decision furthers or prevents the aims set out in (1) to (3).	disproportionately negative impact on any protected characteristics, can it be justified on the grounds of	
 (1) eliminate unlawful discrimination, harassment and victimisation; (2) advance equality of opportunity between different groups; and (3) foster good relations between different groups 		terms of the aims set out in (1) to (3) of the Act on any of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N) for each.		promoting equality or any other reason? If yes, please explain.	
	Age	N			
ιχ	Disability	N			
ristic	Gender reassignment	N			
acte	Race	N			
har	Religion/Belief	N			
Protected characteristics	Pregnancy and maternity	N			
otec	Sexual Orientation	N			
Ą	Sex	N			

4 -	A	0'4 - 74 74 Dalfan Daadii	Calabia Danada Ollada a (7.05	11-2-4-4-14-00-11-		
	Describe the aims, ectives or purpose of		Leighley Road, Silsden (7.25 on of sites is situated in within			
	function/policy,					
	ctice, procedure or	close to the Local Authority boundary. All the sites are designated employment land but only two of the sites (to the rear of the Ecology Building Society) are suitable for				
	ision and who is	evelopment. These sites (nos. 72-73) are currently used for animal grazing and sit				
	nded to benefit.		ential area. The sites are with			
			ed for a new flood protection wall that would mitigate the			
			ite Suitable for – Mechanica			
			n and Pyrolysis and Gasifica			
		can be found in the Appen	dix).	` .		
The	Equality Act 2010	2. Could the	3. Briefly explain how the	4. If there is a		
	uires public bodies	function/policy, procedure,	function/policy, procedure,	disproportionately negative		
	ave "due regard" to	practice or a decision have a disproportionately	practice or decision furthers or prevents the	impact on any protected characteristics, can it be		
the	need to:-	negative effect impact in	aims set out in (1) to (3).	justified on the grounds of		
(1) 0	liminato unlawful	terms of the aims set out in	u 301 341 (1) 15 (5).	promoting equality or any		
(1) eliminate unlawful discrimination, harassment		(1) to (3) of the Act on any		other reason? If yes, please		
and victimisation;		of the protected		explain.		
(2) advance equality of		characteristics? Please				
opportunity between different		indicate high (H) medium (M), low (L), no effect (N) for				
groups; and (3) foster good relations		each.				
	een different groups					
JOW	July amoronic groups	M	Key Issue: Proximity to			
			residential dwellings may			
			result in a disproportionate			
			adverse impact upon the			
			demographic of Age, due			
			to this group's increased			
			vulnerability to the impacts			
	Age		of this type of			
	7.90		development.			
		M	Key Issue: Proximity to			
			residential dwellings may result in a disproportionate			
			adverse impact upon the			
			demographic of Disability,			
			due to this group's			
			increased vulnerability to			
	Diaghility		the impacts of this type of			
	Disability		development.			
	Gender	N				
	reassignment					
	Race	N				
	Religion/Belief	N				
		M	Key Issue: Proximity to			
			residential dwellings may			
CS			result in a disproportionate			
isti			adverse impact upon the			
teri			demographic of Pregnancy			
aci			and Maternity, due to this group's increased			
Jar			vulnerability to the impacts			
5	Pregnancy and		of this type of			
ted	maternity		development.			
Protected characteristics	Sexual Orientation	N	•			
Pro	Sex	N				
		= =				

Preferred Short Listed Site: Site 92 – Bowling Back HWS, Bowling Back Lane

1. C	Describe the aims,	Site 92- Bowling Back HWS	S, Bowling Back Lane (4.2 H	a) - This site is currently an	
	ectives or purpose of		e Facility for the Council's Cle		
	function/policy,		ver it has substantial yard space		
	ctice, procedure or		aste facilities without the need		
	ision and who is				
	nded to benefit.	uses. The site also has a large area of open space to the rear of the site. The site is within a designated Employment Zone in the RUDP. The site is bounded to the West			
IIIC	naea to benefit.		e. Site Suitable for – Mecha		
			n, Dirty Material Reclamation		
			essel Composting, Anaerok		
T1.	F		(Detailed site map can be f	4. If there is a	
	Equality Act 2010	2. Could the function/policy, procedure,	3. Briefly explain how the function/policy, procedure,	disproportionately negative	
	uires public bodies	practice or a decision have	practice or decision	impact on any protected	
	ave "due regard" to	a disproportionately	furthers or prevents the	characteristics, can it be	
the	need to:-	negative effect impact in	aims set out in (1) to (3).	justified on the grounds of	
(4) 0	linein ete contección.	terms of the aims set out in		promoting equality or any	
	liminate unlawful	(1) to (3) of the Act on any		other reason? If yes, please	
	imination, harassment victimisation;	of the protected		explain.	
	dvance equality of	characteristics? Please		•	
	ortunity between different	indicate high (H) medium			
	ps; and	(M), low (L), no effect (N) for			
	oster good relations	each.			
	een different groups				
	V	M	Key Issue: Proximity to		
			residential dwellings may		
			result in a disproportionate		
			adverse impact upon the		
			demographic of Age, due		
			to this group's increased		
			vulnerability to the impacts		
			of this type of		
	Age		development.		
		M	Key Issue: Proximity to		
		IVI	residential dwellings may		
			result in a disproportionate		
			adverse impact upon the		
			demographic of Disability,		
			due to this group's		
			increased vulnerability to		
	Disability		the impacts of this type of		
	-		development.		
	Gender	N			
	reassignment				
		M	Key Issue: Proximity to		
			allocated gypsy and		
			traveller may result in a		
			disproportionate adverse		
	Race		impact upon the		
			demographic of Race.		
(0	Religion/Belief	N			
Protected characteristics		M	Koy Issue: Provimity to		
<u>is</u>		IVI	Key Issue: Proximity to		
ter			residential dwellings may		
aC			result in a disproportionate		
ar			adverse impact upon the		
ch Ch			demographic of Pregnancy		
D			and Maternity, due to this		
cte			group's increased		
te			vulnerability to the impacts		
2	Pregnancy and		of this type of		
<u>Ф</u>	maternity		development.		
			•		

Sexual Orientation	N	
Sex	N	

		Zodai Bovolopinione i	Tamework for Bradioid	
	Describe the aims,		ot, Royd Ings Avenue, Keigh	
	ectives or purpose of		cle depot for the Council's Cle	
	function/policy,		er it has substantial yard spa	
	ctice, procedure or		aste facilities without the need	
dec	ision and who is	uses. The site is within the A	Airedale Corridor and a desigr	nated employment land area
inte	nded to benefit.	in the RUDP. The site is situ	ated within Flood Zone 3 and	d in close proximity to
		washlands, and a site of Loc	al Conservation Importance a	Ithough the latter is buffered
		from the site by the River Air	e. Permission has been gran	ted for the installation of low
		pressure gas storage tanks a	and petrol pumps to service C	ouncil vehicles. Site
		Suitable for - Mechanical B	Biological Treatment, Clean	Material Reclamation
		Facility, Dirty Material Recl	lamation Facility and Pyroly	sis and Gasification.
		(Detailed site map can be f	ound in the Appendix).	
The	Equality Act 2010	2. Could the	3. Briefly explain how the	4. If there is a
requ	uires public bodies	function/policy, procedure,	function/policy, procedure,	disproportionately negative
to h	ave "due regard" to	practice or a decision have	practice or decision	impact on any protected
the	need to:-	a disproportionately	furthers or prevents the	characteristics, can it be
		negative effect impact in terms of the aims set out in	aims set out in (1) to (3).	justified on the grounds of
(1) eliminate unlawful		(1) to (3) of the Act on any		promoting equality or any other reason? If yes, please
discrimination, harassment		of the protected		explain.
and victimisation;		characteristics? Please		
(2) advance equality of opportunity between different		indicate high (H) medium		
	ps; and	(M), low (L), no effect (N) for		
	oster good relations	each.		
	een different groups			
		M	Key Issue: Proximity to	
			residential dwellings may	
			result in a disproportionate	
			adverse impact upon the	
			demographic of Disability,	
			due to this group's	
			increased vulnerability to	
	A 00		the impacts of this type of	
	Age		development.	
		M	Key Issue: Proximity to	
			residential dwellings may	
			result in a disproportionate	
			adverse impact upon the	
			demographic of Disability,	
			due to this group's	
			increased vulnerability to	
	Disability		the impacts of this type of	
			development.	
	Gender	N		
	reassignment Race	N		
	Religion/Belief	N		
		M	Key Issue: Proximity to	
ics			residential dwellings may	
st			result in a disproportionate	
er			adverse impact upon the	
act			demographic of Disability,	
ar			due to this group's	
ch Ch	Dromonova		increased vulnerability to	
Ď	Pregnancy and		the impacts of this type of	
Cte	maternity	N	development.	
Protected characteristics	Sexual Orientation			
P	Sex	N		

7. Based on the information in sections 2 to function/policy/procedure/practice or a deci Full Impact Assessment? (recommended if o section 2)	ision proceed to	YES 🖂	NO 🗆	
function/policy/procedure/practice or a deci	ision proceed to	YES 🖂	NO 🗆	
7. Based on the information in sections 2 to	6. should this			
6. What action(s) will you take to reduce any	y disproportionately	negative in	npact, if any?	
appropriate protected characteristics?		YES 🖂	NO 🗌	